



Golden LEAF Opportunities for Work (GLOW) FAQs

What does Golden LEAF mean by “disconnected” young adults?

Individuals between the ages of 18 and 24 who are not working and/or not in school.

What constitutes “underemployment”?

- Working full-time but earning less than living wages,
- Earning living wages by working multiple jobs, or
- Working less than full-time.

What is “long-term” unemployment?

Long-term unemployment is when workers are jobless for 27 weeks or more.

Do programs have to serve exclusively people in those categories or can they serve others that might also be interested in the services offered?

The primary beneficiaries of the program should be the initiative’s target population.

What kinds of credentials are a priority for the GLOW initiative?

Credentials that are priority for this initiative are those that local employer partners deem relevant for the available positions in the project’s service area or demonstrate the needed skills.

Can a grantee award sub-grants or otherwise transfer funds to collaborating entities? Can two or more organizations apply for funds to support the same collaborative efforts?

A grantee cannot award sub-grants. However, a grantee, as fiscal agent, may reimburse partner agents for eligible project expenses.



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Can GLOW grant funds be used to pay for wages and similar expenses for interns or apprentices? Uniforms? Tools?

Golden LEAF funds may be used for uniforms, tools, licensing and other materials and supplies needed for training and credentialing. Golden LEAF will evaluate use of funds for internships and apprenticeships based on the project design. Golden LEAF expects that grant funding will be used after other federal, state, and local funding for similar purposes are exhausted.

Can funds be used for planning and program development?

No.

What does a sustainable project mean for the GLOW initiative?

A demonstrated ability to identify other funding sources to support the grantee's mission/purpose including this project.

What does it mean for the project to be replicable?

The project is a model that other entities can use to achieve similar results for their constituency.

What does it mean for the project to be scalable?

The project can be expanded to a larger population without significant changes and still produce similar results.